SOUTHLAKE
RESIDENTIAL CARE
VILLAGE

ETHICS

Southlake Residential Care Village has developed a Multidisciplinary

Members of our team include:

Social Worker

Director of Care

Physician

RNs and RPNs

PSW (as required)

Life Enrichment

Dietary

Family Members

ADHOC Members (as needed)

Southlake Residential Care Village

640 Grace St.

Newmarket, ON

Tel: (905) 895-7661

For further details please contact:

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Ethics at Southlake Residential Care Village

Residents
Family
Staff

Tel: (905) 895-7661

What is an Ethical Dilemma?

An ethical dilemma is a conflict of human values affecting the well-being of another individual (s).

There are many different values which can affect how Ethical Decisions are made. Such values are:

Personal: Beliefs about what is morally right; shaped by family, society, religion, education, culture, environment, and life events.

(Integrity and Character)

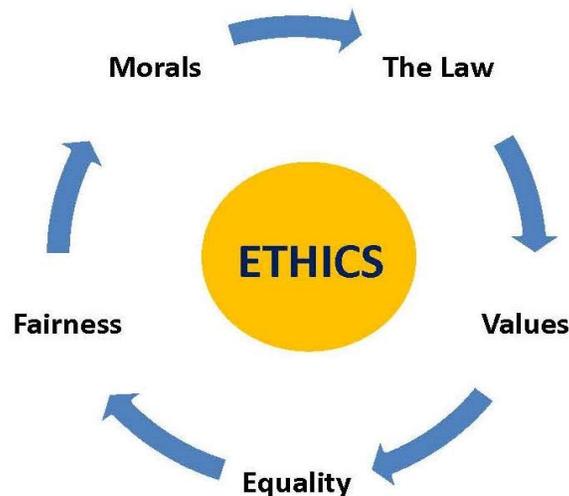**Professtional:** Publically stated norms that guide practice.

(Responsibility and Accountability)

Organizational: Explicitly or implicitly stated values that guide managerial decisions.

Steps taken when making an Ethical Decision

1. Identify the problem
2. Identify the stakeholders
3. Gather the facts
4. Identify/Evaluate possible solutions
5. Strive for consensus
6. Make a decision
7. Implement
8. Reconsider periodically

Morals → The Law → Values → Equality → Fairness → Morals

ETHICS

Principles of Ethical Decision Making

Autonomy: Rational persons should make their own decisions

Paternalism: Others make decisions in the best interest of incapable person. (POA)

Beneficence: Decisions should promote good (benefit)

Non-Maleficence: Decisions should prevent harm

Confidentiality: Must keep information private

Veracity: Must have all relevant and truthful information

Fidelity: Must act in accordance with professional roles

Distributive Justice: Equal access to resources

Procedural Justice: Shared decision-making including everyone affected by decision (Respecting difference, providing enough time)